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Melanie O. Baker is an associate in the Jacksonville, Florida, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

Prior to joining Jackson Lewis, Melanie clerked for Judge Puig-Lugo of the Superior Court of the District of Columbia for approximately two and a half years. Judge Puig-Lugo presided over a Civil Calendar, which contained a variety of civil matters, ranging from employment disputes to constitutional claims. While she enjoyed training in D.C., Melanie's love for her Florida family, the beach, and warm weather eclipsed any possibility of staying north. Thus, Melanie happily returned to her home state of Florida following her clerkship. Melanie focused her first two years of practice in the areas of complex commercial litigation and professional liability.

Melanie strives to connect with clients in order to truly understand their story, their people, and their mission. Her experience as a whole has taught her the value of analyzing a dispute from all angles and confirmed her interest in and aptitude for employment law. Melanie brings that background, understanding, and experience to her work as an employment lawyer.

Education

- George Washington University Law School, J.D. 2018
- Florida State University, B.S. 2014

Admitted to Practice

- 11th Circuit Court of Appeals 2024
- Florida - M.D. Fla. 2023
- Florida - N.D. Fla. 2023
- Florida - S.D. Fla. 2023
- Florida 2021
- District of Columbia 2019

Published Works

- "Perfecting the Art of Defending Discrimination Claims Presented on a "Convincing Mosaic" Canvas" North Florida Chapter of the ACC (Second Quarter 2024) [Co-Author]