## **Class Action Trends Report Fall 2022**

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Employers have faced more than 5,000 COVID-19-related lawsuits — hundreds of which were brought as putative class or collective actions — and new lawsuits continue to be filed every day. In fact, September 2022 saw the highest number yet of new complaints challenging employer vaccine mandates. Wage and hour suits raising a variety of legal claims continue to dot the class action landscape. COVID-19-related layoffs and plant closings, and remote work trends fueled by COVID-19 quarantines, will impact WARN Act litigation for years to come.

While the worst of the COVID-19 pandemic appears to be behind us, the outbreak of COVID-19-related litigation shows no signs of slowing.



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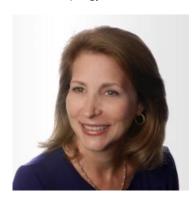


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