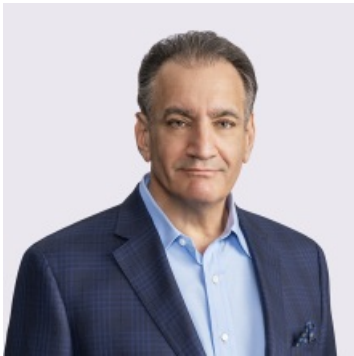


# Retail Industry Workplace Law Update – Winter 2022

By Mark S. Askanas

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## Meet the Authors



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### Class Action Trends Report

Jackson Lewis attorneys discuss the emerging class action risks that arise at this stage of the COVID-19 pandemic, as employers navigate return-to-work challenges including employee screening, mask and vaccine mandates, and the need for ongoing safety measures as the crisis persists.

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### The Infrastructure Investment and Jobs Act: Key Takeaways for Employers

President Joe Biden signed the \$1.2 trillion Infrastructure Investment and Jobs Act into law.

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### Supreme Court to Consider Arguments on Pulling Plug on OSHA COVID-19 ETS

The U.S. Supreme Court has scheduled expedited arguments on the U.S. Court of Appeals for the Sixth Circuit's decision to lift the Fifth Circuit's stay of the Occupational Safety and Health Administration's Emergency Temporary Standard.

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### End of California 2021 Legislative Session Brings New Laws Affecting California Employers

Governor Gavin Newsom has signed a number of bills that address wage and hour practices and other issues affecting California employers.

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### U.S. Supreme Court to Review California Representative Action Waivers in Arbitration Agreements

The U.S. Supreme Court has agreed to consider whether the Federal Arbitration Act requires enforcement of a bilateral arbitration agreement mandating that claims be brought on an individual basis and that employees may not bring representative claims, including claims under the California Private Attorneys General Act.

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### Massachusetts Updates Paid Family and Medical Leave Contribution Rates, Maximum Benefit Payment Limits for 2022

The Massachusetts Department of Family and Medical Leave has announced the employer contribution rates and benefit amounts under the state Paid Family and Medical Leave Act beginning January 1, 2022.

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## Puerto Rico Supreme Court Rules Continued Employment is Valid Consent to an Arbitration Agreement

The Puerto Rico Supreme Court has confirmed that continued employment may be valid consent to mandatory employment arbitration agreements in a matter of first impression.

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Please contact a Jackson Lewis attorney if you have any questions about these developments.

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