Massachusetts Adopts Mask Advisory in Response to Surging COVID-19 Cases

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COVID-19 Disability, Leave and Health Management Workplace Safety and Health Massachusetts Governor Charlie Baker has announced the Massachusetts Department of Public Health (DPH) <u>advises</u> that all residents, regardless of vaccination status, wear a mask or face covering when indoors (and not in their own homes).

The DPH particularly urges this recommendation for people who have a weakened immune system, are at increased risk for severe disease because of their age or an underlying medical condition, or live with someone who has a weakened immune system, is at increased risk for severe disease, or is unvaccinated.

All people in Massachusetts (regardless of vaccination status) continue to be required to wear face coverings in certain settings, including transportation and healthcare facilities. The following persons are exempt from the face coverings advisory:

- Children under five years old.
- Persons for whom a face mask or covering creates a health risk or is not safe because of any of the following conditions or circumstances:
 - The face mask or covering affects the person's ability to breathe safely;
 - The person has a mental health or other medical diagnosis that advises against wearing a face mask or covering;
 - The person has a disability that prevents them from wearing a face mask or covering; or
 - The person depends on supplemental oxygen to breathe.

In his press conference announcing the mask advisory, Governor Baker stated he had "no interest" in mandating masks, but local government can pursue alternative options.

Jackson Lewis attorneys are closely monitoring updates and changes to legal requirements and guidance and are available to help employers weed through the complexities involved with state-specific or multistate-compliant plans.

If you have questions or need assistance, please reach out to the Jackson Lewis attorney with whom you regularly work, or any member of our <u>COVID-19 team</u>.

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