

# Philadelphia Court System Mandates COVID-19 Vaccination for Employees

By Morgan D. Hollander &

September 14, 2021

## Meet the Authors



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Philadelphia court employees will be required to get vaccinated against COVID-19 as a condition of continued employment; they must be vaccinated, or offer proof of a medical exception, by November 15, 2021, the First Judicial District (FJD) has announced. Moreover, the FJD will review requests for religious exemptions on a case-by-case basis.

Employees' vaccination statuses will remain confidential. As independently elected government officials, judges are not subject to court policies and procedures, but they have actively participated in the FJD's ongoing vaccination efforts.

This announcement by the Philadelphia court system is an effort to provide further protection to its workforce and court users. It follows President Joe Biden's [mandated vaccination](#) or consistent COVID-19 testing for all federal employees and businesses with at least 100 employees.

Jackson Lewis attorneys are closely monitoring updates and changes to legal requirements and guidance and are available to help employers weed through the complexities. If you have questions or need assistance, please reach out to the Jackson Lewis attorney with whom you regularly work.