

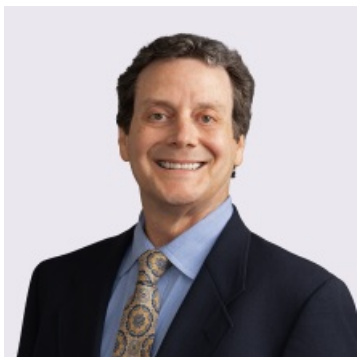
Newsletter

# **Construction Industry Workplace Law Update – Summer 2021**

By Dion Y. Kohler &

June 30, 2021

## Meet the Authors



### Dion Y. Kohler

Principal  
(404) 586-1843  
Dion.Kohler@jacksonlewis.com

## Related Services

Construction  
COVID-19  
Employment Litigation  
Labor Relations  
Workplace Safety and Health  
Workplace Training

### OSHA Standard Changes That Will Impact Construction

The U.S. Department of Labor's regulatory agenda for spring 2021 lists regulations the agency will focus on for the next six months, including 26 Occupational Safety and Health Administration regulations, six of which are in the final rule stage and the rest are in the proposed or pre-rule stage. Many of them will directly affect the construction industry.

[Read full article ...](#)

### What OSHA's Proposed Changes to Hazard Communication Standard Mean for Construction Employers

The Occupational Safety and Health Administration's proposed amendments to the Hazard Communication Standard, in 29 CFR 1910.1200, to conform to the United Nations' Globally Harmonized System of Classification and Labelling of Chemicals Revision 7 are substantial and would have broad implications. Specific to the construction industry, construction employers may have new compliance obligations from some materials now being classified as "hazardous" or managed in a different hazard class, resulting in new program, training, and communication obligations.

[Read full article ...](#)

### Despite Potential Confusion, NLRB Declined to Change Representation Case Contract Bar Doctrine

Despite concerns over potential employee confusion about when they must exercise their right to petition for an election to decertify their union representative, in an April 21, 2021, decision, the National Labor Relations Board chose to retain the contract bar doctrine as it exists.

[Read full article ...](#)

### Exercise Caution With Mandated Construction Project Labor Agreements

A project labor agreement (PLA) is a type of collective bargaining agreement that covers multiple unionized trades working on a single defined project. While advocates emphasize the advantages of PLAs, construction owners and contractors should be aware of the drawbacks.

[Read full article ...](#)

### Tips for Updating Employee Handbooks in 2021

There are numerous reasons why employers should take the time to update their handbooks on an annual basis, at a minimum. However, many employers, including those in the construction industry, undervalue the benefits a current, legally compliant handbook can have, and unfortunately, having an out-of-date handbook can be just as risky as having no handbook at all.

[Read full article ...](#)

Please contact a Jackson Lewis attorney if you have any questions about these developments.

©2021 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 1000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee. For more information, visit <https://www.jacksonlewis.com>.