

Minnesota Eases COVID-19 Restrictions on Businesses

By Gina K. Janeiro & Hadley M. Simonett

January 7, 2021

Meet the Authors



Gina K. Janeiro

Office Managing Principal and
Office Litigation Manager
(612) 359-1766
Gina.Janeiro@jacksonlewis.com



Hadley M. Simonett

(She/Her)
Associate
(612) 787-3505
Hadley.Simonett@jacksonlewis.com

Related Services

COVID-19
Disability, Leave and Health
Management
Workplace Safety and Health

To start off the new year, Minnesota Governor Tim Walz signed [Executive Order 21-01](#) (Protecting Recent Progress and Cautiously Resuming Certain Activities) on January 6, 2021, easing some of the current restrictions imposed under [Executive Order 20-103](#) [Extending and Modifying Executive Order 20-99](#) and continuing the state's efforts to slow the spread of COVID-19.

Beginning January 10, 2021, at 11:59 p.m., the following changes to the current restrictions are effective:

- *Restaurants and bars* are permitted to open for indoor and outdoor dining at 50% capacity, up to 150 people maximum, provided all establishments must close between 10:00 p.m. and 4:00 a.m. Reservations are required, and parties must maintain social distancing of six feet between other parties. Bar seating also is permitted, provided it is limited to parties of two.
- *Gyms and fitness studios* remain open at 25% capacity, but maximum capacity limits have increased from 100 individuals to 150 individuals and class sizes are permitted to increase to 25 people, so long as distancing can be observed. Physical distancing of at least nine feet must be maintained between machines and individuals. Masks are still required at all times.
- *Indoor events and entertainment* may open at 25% capacity, subject to a maximum of 150 people with no food service permitted after 10:00 p.m. Social distancing must be maintained, and masks are required.
- *Outdoor events and entertainment* may open at 25% capacity, subject to a maximum of 250 people with no food service permitted after 10:00 p.m. Social distancing must be maintained.

Despite these changes, the new order still requires employees who can work from home to continue to do so.

Jackson Lewis attorneys are closely monitoring updates and changes to legal requirements and guidance and are available to help employers weed through the complexities involved with [state-specific or multistate-compliant plans](#).

If you have questions or need assistance, please reach out to the Jackson Lewis attorney with whom you regularly work, or any member of our [COVID-19 team](#).

©2021 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on employment and labor law since 1958, Jackson Lewis P.C.'s 1,000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged and stable, and share our clients' goals to emphasize belonging and respect for the contributions of every employee. For more information, visit <https://www.jacksonlewis.com>.