

Harassment Prevention Training Deadline Approaching for Illinois Employees

November 10, 2020

Related Services

Sexual Harassment
Workplace Training

Employers with employees who work in Illinois must ensure they comply with the state's requirement to provide all employees with sexual harassment prevention training by December 31, 2020.

Effective January 1, 2020, the Illinois Human Rights Act (IHRA) requires all employers to provide sexual harassment prevention training to each employee at least annually. Employers who fail to comply with the training obligations may face civil penalties.

For more on the training requirements, see our article, [Illinois Releases Model Training Program for Prevention of Sexual Harassment](#).

Jackson Lewis attorneys offer remote and web-based training programs that satisfy the Illinois requirements. Programs can be designed for smaller or larger remote workforces to accommodate training needs during and after the COVID-19 pandemic. Please contact a Jackson Lewis attorney with any questions related to harassment policies, training for management and employees, and other preventive practices.

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