

# Class Action Trends Report Fall 2020

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As the COVID-19 pandemic continues to alter work lives in profound ways, employers are confronted with additional liability risks. The pandemic has created a wave of litigation that is unlikely to ebb until well after the unprecedented public health crisis recedes. [In this issue](#), attorneys discuss some of the emerging trends and issues to look out for as we continue to navigate the challenges of COVID-19, move past the election and toward a new year.

Topics addressed in this issue include:

- State and federal WARN laws
- Evolving standards for certifying a FLSA collective
- State and local issues beyond the election
- Other class action developments

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