

Retail Industry Workplace Law Update – Fall 2020

By Mark S. Askanas

October 1, 2020

Meet the Authors



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Handling Retail Customers Who Refuse to Wear a Mask

Many jurisdictions require individuals to wear face coverings in public spaces, including in retail businesses, because of the COVID-19 pandemic. But some customers have been refusing to comply.

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Election Day is Fast Approaching – Have You Prepared?

As Election Day approaches, retail employers should ensure they are in compliance with state law requirements related to employee voting rights.

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Connecticut Sexual Harassment Prevention Training Deadline Extended to January 1, 2021

The Connecticut Commission on Human Rights and Opportunities has extended the deadline to complete sexual harassment training required by the Time's Up Act by 90 days, to January 1, 2021.

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Illinois Employers Must Report Final Adverse Judgments, Administrative Rulings by October 31, 2020

The first annual report to the Illinois Department of Human Rights of employers' information about adverse judgments or administrative rulings against them in the prior year is due October 31, 2020.

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Maine Labor Department Releases Final Rules for Earned Paid Leave Law

As the January 1, 2021, effective date of Maine's Earned Paid Employee Leave Law approaches, the state Department of Labor has promulgated the final regulations for implementing the statute.

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New Jersey Department of Labor Issues Final Regulations for COVID-19 Job Protection Law

The New Jersey Department of Labor and Workforce Development has issued final regulations related to the COVID-19 job protection act signed into law on March 20, 2020.

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Ohio Halts COVID-19 Litigation, Providing Civil Immunity for Healthcare, Businesses, and Others

Ohio Governor Mike DeWine has signed a bill granting civil immunity from certain COVID-

19-related civil actions for healthcare providers, businesses, schools, individuals, and other entities.

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Visit our [COVID-19 Resource Page](#) for information and guidance on COVID-19's workplace implications.

Please contact a Jackson Lewis attorney if you have any questions about these developments.

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