

- Experiencing COVID-19 symptoms and is seeking a medical diagnosis.

Retaliation; Penalties

Employers may not retaliate against, or take adverse employment actions against, a worker or employee for exercising or seeking to exercise rights under the Proclamation.

Any violations of the Proclamation are subject to criminal penalties (as is the case with all of the Governor's recent Proclamations).

Jackson Lewis attorneys are closely monitoring updates and changes to legal requirements and guidance and are available to help employers weed through the complexities involved with [state-specific or multistate-compliant plans](#).

If you have questions or need assistance, please reach out to the Jackson Lewis attorney with whom you regularly work, or any member of our [COVID-19 team](#).

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